

San Bernardino Investment Playbook

Capacity
LAST MILE

Project Details: Staffing Surge

A temporary staffing surge (whether within or alongside City Hall) will help ensure that Playbook projects are implemented on time, on budget, and with fidelity. This surge will include specialists in climate readiness, infrastructure, housing, sustainability, and transportation as well as analysts with skills in GIS, policy, and finance. The surge period could be extended depending on how capacity needs evolve.

RATIONALE

The number and complexity of projects proposed in the Investment Playbook exceed the current capacity of City staff. This lack of capacity poses a direct threat to implementation and could impede or derail action, resulting in delayed timelines, over-budget projects, and unaccomplished goals.

OBJECTIVES

- Increase capacity for project development and implementation
- Ensure access to subject matter expertise
- Identify opportunities for accelerated Playbook implementation

ADDITIONAL DETAILS

The Nerve Center lead will work with the City Council and other relevant stakeholders to determine the scale, duration, and cost of this staffing surge. If a staffing surge within City Hall proves unfeasible, the Nerve Center will determine how to expand capacity via external (i.e., non-government) staff hires and contractors.

LEAD ORGANIZATIONS

City of San Bernardino
Investment Playbook Nerve Center